



શ્રમ આયુક્તની કચેરી, ગુજરાત રાજ્ય,
બ્લોક નં-૧૧, ૧૨ અને ૧૪, બીજો માળ,
ઉદ્યોગ ભવન, સેક્ટર-૧૧, ગાંધીનગર
ફોન. ૦૭૯૨૩૨૫૩૯
ફેક્સ ૦૭૯૨૩૨૫૭૫૧૩
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ક્રમાંક:શ્ર.આ.૬/ટે.૩/૬૫૭૧ી ૬૭૭૨૦૨૨

તા:- ૩૦/૦૮/૨૦૨૨

પ્રતિ,

- (૧) અધિક શ્રમ આયુક્તશ્રી, ગુજરાત રાજ્ય, ગાંધીનગર.
- (૨) નાયબ શ્રમ આયુક્તશ્રી અમદાવાદ, વડોદરા, સુરત, રાજકોટ (તાબાની કચેરીઓને પરિપત્રિત કરવા સારૂ)
- (૩) કચેરીની સર્વે શાખાઓ, ૧,૨,૩,૪,૫,૬,૭,૮,૯,૧૦,૧૧,૧૨,ખાસ સેલ, બી.ઓ.સી.ડબલ્યુ અને આઈ.ટી.સેલ.
- (૪) શાખાની સિલેક્ટ ફાઈલ/ પરિપત્ર ફાઈલ

શ્રમ આયુક્ત,
ગુજરાત રાજ્ય, ગાંધીનગર

લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮ હેઠળના ખાસ ભથ્થાની જાહેરાત:

લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮ હેઠળ સરકારશ્રીએ જે તે વ્યવસાય માટે નિયત કરેલ મૂળ પગારના દર ઉપરાંત જીવન નિર્વાહ આંક ઉપર આધારિત આપવાના ખાસ ભથ્થાના દૈનિક દર હવે તા.૦૧-૧૦-૨૦૨૨ થી તા.૩૧-૦૩-૨૦૨૩ સુધીના સમય માટે નીચે મુજબ રહેશે.

ક્રમ	અનુસૂચિત રોજગારી/વ્યવસાય	ખાસ ભથ્થાના દૈનિક દર (રૂ. પૈસા)
૧	સ્વીપીંગ અને કલીનીંગ કામની રોજગારી (વ્યવસાય)	રૂ.૯૩.૦૦/- પૈસા
૨	અનુ. નં ૧ અને અગરબત્તી બનાવવાની રોજગારી સિવાયની દરેક રોજગારી (વ્યવસાય)	રૂ.૮૭.૩૦/- પૈસા

આમ, અનુ નં ૧ અને ૨ ની સામે દર્શાવેલ વ્યવસાયોમાં ઉપરોક્ત સમયગાળા દરમિયાનના ખાસ ભથ્થાના દૈનિક દર જાહેર કરવામાં આવે છે.

નાયબ શ્રમ આયુક્ત

અને લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮
અન્વયેના સક્ષમ અધિકારી, ગાંધીનગર

Scheduled Employment	Category	Zone	Basic Salary	DA	Total Wages Per Day	Monthly Wages
Automobile repairing Workshop and Garrages	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Bakeries	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Bobin Industry	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Brick Manufacturing Industry (1000 Bricks)	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Cement Prestressed Products Industry	Unskilled		276	87.30	363.3	9446
	Semi skilled		284	87.30	371.3	9654
	Skilled		293	87.30	380.3	9888
Maintenance of Buildings and construction and maintenance of runways	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Cotton Gining or cotton Pressing Manufactory	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Dispensary of a Medical Practioner Medical Consultant Clinic of Pathological Laboratory	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Drilling operations & Maintenance of Tube wells	Unskilled		276	87.30	363.3	9446
	Semi skilled		284	87.30	371.3	9654
	Skilled		293	87.30	380.3	9888
Electronics & Allied or Incidental Industry	Unskilled		276	87.30	363.3	9446
	Semi skilled		284	87.30	371.3	9654
	Skilled		293	87.30	380.3	9888
Employment of non- teaching staff in private non- grant-in-aid educational	Unskilled		276	87.30	363.3	9446
	Semi skilled		284	87.30	371.3	9654
	Skilled		293	87.30	380.3	9888
Engineering Establishments (other than) Auto Repair. Workshop & Garages employing less then 50 Employes in Industrial Eng. Establishments	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Film Industry including employment in production, distribution and Exhibition of	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
Fisheries Industries	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
Forestry and Timber operation other than those carried on by Farmer or on a	Unskilled		276	87.30	363.3	9446
	Semi skilled		284	87.30	371.3	9654
	Skilled		293	87.30	380.3	9888

Scheduled Employment	Category	Zone	Basic Salary	DA	Total Wages Per Day	Monthly Wages
Hosiery Industry	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Hospitals & Nursing Homes	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Hotel Restaurant & Eating houses	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Industrial Engineering Establishments employee more than 50 workers	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Jari Industry	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Khandsari Industry	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
Municipal Corporation	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
Municipality or Nagar Panchayat	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Gram Panchayat	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
Manufacturing Process as defined under section 2k of Factory Act	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Manufacturing Readymade Garments or its Assesories & Tailoring Establishments more than three workers	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Oil Mills	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Petrol & Diesel Oil Pumps	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654

Scheduled Employment	Category	Zone	Basic Salary	DA	Total Wages Per Day	Monthly Wages
Pharmaceutical Industries	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Plastic Industries	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Pottery Industries	Unskilled		276	87.30	363.3	9446
	Semi skilled		284	87.30	371.3	9654
	Skilled		293	87.30	380.3	9888
Power loom Industries	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Pre-weaving & Textile Processing Industries	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Printing Press	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Private Security Guard Services	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Public Motor Transport	Unskilled	I	276	87.30	363.3	9446
	Semi skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
Pulp & Paper Board Manufacturing	Unskilled	I	276	87.30	363.3	9446
	Semi skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
Rice Floor & Dal Mills	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Roofing, Tiles. Mfg.	Unskilled	I	276	87.30	363.3	9446
	Semi skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
Rubber Products Mfg.	Unskilled	I	276	87.30	363.3	9446
	Semi skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
Salt Pan Industries including artificial Rubber Product Mfg. Industry	Unskilled	I	276	87.30	363.3	9446
	Semi skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
Shops and establishments	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
Soap Manufacturing Industry	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888

Scheduled Employment	Category	Zone	Basic Salary	DA	Total Wages Per Day	Monthly Wages
Soap manufacturing industry	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Stone Breaking & Stone Crushing Industries	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Sugar Industries	Unskilled	I	276	87.30	363.3	9446
	Semi skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
Tanning & Leather Mfg.	Unskilled	I	276	87.30	363.3	9446
	Semi Skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
	Unskilled	II	268	87.30	355.3	9238
	Semi skilled	II	276	87.30	363.3	9446
	Skilled	II	284	87.30	371.3	9654
Tobacco Processing Estt.	Unskilled		276	87.30	363.3	9446
	Semi skilled		284	87.30	371.3	9654
	Skilled		293	87.30	380.3	9888
Woolen Carpets, Making of Shaw Weaving Est.	Unskilled	I	276	87.30	363.3	9446
	Semi skilled	I	284	87.30	371.3	9654
	Skilled	I	293	87.30	380.3	9888
Zone 1	shall comprise the area within the limits of the Municipal Corporation as constituted under the Bombay Provincial Municipal Corporation Act, 1949 and the areas falling within a peripheral distance of 10 kilometers from the aforesaid limits;					
Zone-II	shall comprise all the areas within the limits of the towns cities having a population of one lac and above according to the figures of latest census available and the areas-falling within a peripheral distance of five kilometers from the aforesaid limit.					