

Minimum Wages in Maharashtra 01.07.2022 to 31.12.2022

***Note : 5% additional allowance as HRA, if headcount is more than 50**

Zone I shall comprise of the areas falling within the limits of all Municipal Corporations, Cantonment areas and Industrial areas within 20 Kilometres radius from all Municipal Corporations limit;

Zone II shall comprise of the areas falling within the limits of all "A" and "B" grade Municipal Councils;

Zone III shall comprise of all other areas in the State, which are not included in Zone I and II.

Sr. No.	Schedule of Employment	Categories	Special Allow.	Zone - I			Zone - II			Zone - III		
				Basic Wages	D.A.	Total Wages	Basic Wages	D.A.	Total Wages	Basic Wages	DA	Total Wages
(In Rupees per Month)												
1	Advocates or Attorneys	Skilled	6216	7900	6216	14116	7500	6216	13716			
		Semi skilled		7200	6216	13416	6800	6216	13016			
		Unskilled		6700	6216	12916	6300	6216	12516			
2	Agriculture Employment	On Machines	2932	6240	2932	9172	5980	2932	8912	5850	2932	8782
		Other		4680	2932	7612	2622	2932	5554	4030	2932	6962
3	Automobile Repairing	Skilled	6994	5500	6994	12494	5200	6994	12194	4900	6994	11894
		Semi skilled		5100	6994	12094	4800	6994	11794	4500	6994	11494
		Unskilled		4800	6994	11794	4500	6994	11494	4200	6994	11194
4	Bakeries	Skilled	4030	10100	4030	14130	9750	4030	13780	9350	4030	13380
		semi skilled		9200	4030	13230	8800	4030	12830	8450	4030	12480
		Unskilled		8250	4030	12280	7900	4030	11930	7500	4030	11530
5	Bricks or Roof Tiles	Skilled	4420	8500	4420	12920	8200	4420	12620			
		Semi skilled		8000	4420	12420	7750	4420	12170			
		Unskilled		7500	4420	11920	7250	4420	11670			
6	Canteen & Clubs	Skilled	5992	7700	5992	13692	7400	5992	13392	7200	5992	13192
		Semi skilled		7000	5992	12992	6700	5992	12692	6500	5992	12492
		Unskilled		6500	5992	12492	6200	5992	12192	6000	5992	11992
7	Card board Boxes	Skilled	6084	4650	6084	10734	4400	6084	10484	4150	6084	10234
		Semi skilled		4400	6084	10484	4150	6084	10234	3900	6084	9984
		Unskilled		4150	6084	10234	3900	6084	9984	3650	6084	9734
8	Cashew Processing	Group I	4080	7500	4080	11580	Whole State of Maharashtra					
		Group II (A)		7000	4080	11080						
		Group III		6500	4080	10580						
9	Cement and Cement Based Industry	Skilled	5994	3710	5994	9704	3410	5994	9404	3110	5994	9104
		Semi skilled		3610	5994	9604	3310	5994	9304	3010	5994	9004
		Unskilled		3510	5994	9504	3210	5994	9204	2910	5994	8904
10	Chemical Fertilizers	Skilled	6760	5600	6760	12360	5400	6760	12160	5200	6760	11960
		Semi skilled		5100	6760	11860	4900	6760	11660	4700	6760	11460
		Unskilled		4600	6760	11360	4400	6760	11160	4200	6760	10960
11	Cinema Exhibition (Multiplex, Zone I and Zone II)			Multiplex			Zone - I			Zone - II		
		Skilled	6196	5500	6196	11696	5000	6196	11196	4500	6196	10696
		Semi skilled		5000	6196	11196	4500	6196	10696	4000	6196	10196
Unskilled	4500	6196		10696	4000	6196	10196	3500	6196	9696		
12	Cleaning and Sorting of Onions	Mukadam	115	240	115	355	Whole State of Maharashtra (Per Day)					
		Unskilled		210	115	325						
		Part Time		126	115	241						
13	Cloth Dyeing & Printing	Skilled	6846	4900	6846	11746	4600	6846	11446			
		Semi skilled		4400	6846	11246	4100	6846	10946			
		Unskilled		4100	6846	10946	3800	6846	10646			
14	Construction of Roads / Building	Skilled	7597	10100	7597	17697	9700	7597	17297	9300	7597	16897
		Semi skilled		9400	7597	16997	9000	7597	16597	8600	7597	16197
		Unskilled		8900	7597	16497	8500	7597	16097	8100	7597	15697
15	Cotton Ginning & Pressing	Skilled	6557	5200	6557	11757	5000	6557	11557	4800	6557	11357
		Semi skilled		4700	6557	11257	4500	6557	11057	4300	6557	10857
		Unskilled		4200	6557	10757	4000	6557	10557	3800	6557	10357

16	Cycle Mechanic Work Shops	Skilled	6452	5500	6452	11952	5000	6452	11452			
		Semi skilled		5000	6452	11452	4500	6452	10952			
		Unskilled		4500	6452	10952	4000	6452	10452			
17	Dairy Industry	Skilled	6870	5500	6870	12370	5250	6870	12120	5000	6870	11870
		Semi skilled		5000	6870	11870	4750	6870	11620	4500	6870	11370
		Unskilled		4500	6870	11370	4250	6870	11120	4000	6870	10870
18	Dispensary	Skilled	6206	9000	6206	15206	8700	6206	14906	8000	6206	14206
		Semi skilled		8800	6206	15006	8300	6206	14506	7800	6206	14006
		Unskilled		8500	6206	14706	8000	6206	14206	7500	6206	13706
19	Drugs & Pharmaceuticals	Skilled	5992	7700	5992	13692	7400	5992	13392	7200	5992	13192
		Semi skilled		7000	5992	12992	6700	5992	12692	6500	5992	12492
		Unskilled		6500	5992	12492	6200	5992	12192	6000	5992	11992
20	Dyes & Chemicals	Skilled	4462	8200	4462	12662	7500	4462	11962	6500	4462	10962
		Semi skilled		7700	4462	12162	7000	4462	11462	6000	4462	10462
		Unskilled		7200	4462	11662	6500	4462	10962	5500	4462	9962
21	Eatable Tobacco	Skilled	5868	3700	5868	9568	Whole State of Maharashtra					
		Semi skilled		3200	5868	9068						
		Unskilled		3000	5868	8868						
22	Engineering Industry	Skilled	5992	7800	5992	13792	7600	5992	13592	7200	5992	13192
		Semi skilled		7100	5992	13092	6900	5992	12892	6500	5992	12492
		Unskilled		6600	5992	12592	6400	5992	12392	6000	5992	11992
23	Exercise Books	Skilled	4708	6000	4708	10708	5600	4708	10308	5200	4708	9908
		Semi skilled		5800	4708	10508	5400	4708	10108	5000	4708	9708
		Unskilled		5600	4708	10308	5200	4708	9908	4800	4708	9508
24	Factories under Factories Act (Residuary)	Skilled	1650	12605	1650	14255	11770	1650	13420	11255	1650	12905
		Semi skilled		11445	1650	13095	10800	1650	12450	10160	1650	11810
		Unskilled		10350	1650	12000	9705	1650	11355	9000	1650	10650
25	Film Production Studios	Skilled	7374	5700	7374	13074	5500	7374	12874			
		Semi skilled		5200	7374	12574	5000	7374	12374			
		Unskilled		4700	7374	12074	4500	7374	11874			
26	Forest & Forestry			Highly Remote Areas			Other Areas					
		Skilled	6375	6000	6375	12375	5500	6375	11875			
		Unskilled-heavy		6000	6375	12375	5100	6375	11475			
Unskilled-light	6000	6375		12375	4700	6375	11075					
27	Fountain pen & Ball Pen	Skilled	7423	5300	7423	12723	5100	7423	12523			
		Semi skilled		5050	7423	12473	4850	7423	12273			
		Unskilled		4800	7423	12223	4600	7423	12023			
28	Glass Bulb	Skilled	5992	7800	5992	13792	7600	5992	13592	7200	5992	13192
		Semi skilled		7100	5992	13092	6900	5992	12892	6500	5992	12492
		Unskilled		6600	5992	12592	6400	5992	12392	6000	5992	11992
29	Glass Industry	Skilled	5992	7700	5992	13692	7400	5992	13392	7200	5992	13192
		Semi skilled		7000	5992	12992	6700	5992	12692	6500	5992	12492
		Unskilled		6500	5992	12492	6200	5992	12192	6000	5992	11992
30	Hair cutting saloon	Skilled	5992	7700	5992	13692	7400	5992	13392	6900	5992	12892
		Semi skilled		7000	5992	12992	6700	5992	12692	6200	5992	12192
		Unskilled		6500	5992	12492	6200	5992	12192	5700	5992	11692
31	Handlooms Industry			Upto 50 looms			51 to 100 looms			Above 100 looms		
		Skilled	3910	7000	3910	10910	8000	3910	11910	8500	3910	12410
		Semi skilled		6500	3910	10410	7500	3910	11410	8000	3910	11910
Unskilled	6000	3910		9910	7000	3910	10910	7500	3910	11410		
32	Hospital	Skilled	6780	6200	6780	12980	6000	6780	12780	5800	6780	12580
		Semi skilled		5700	6780	12480	5500	6780	12280	5300	6780	12080
		Unskilled		5300	6780	12080	5100	6780	11880	4900	6780	11680

33	Hotels & Restaurants	Skilled	7700	5992	13692	7400	5992	13392	7200	5992	13192
		Semi skilled	7000	5992	12992	6700	5992	12692	6500	5992	12492
		Unskilled	6500	5992	12492	6200	5992	12192	6000	5992	11992
34	Ice & Cold Drinks Manufactory	Skilled	6000	6059	12059	5700	6059	11759			
		Semi skilled	5500	6059	11559	5200	6059	11259			
		Unskilled	5000	6059	11059	4700	6059	10759			
35	Laundry	Skilled	7700	5992	13692	7400	5992	13392	7200	5992	13192
		Semi skilled	7000	5992	12992	6700	5992	12692	6500	5992	12492
		Unskilled	6500	5992	12492	6200	5992	12192	6000	5992	11992
36	Liquor Manufactory	Skilled	9910	4416	14326	9190	4416	13606	8470	4416	12886
		Semi skilled	9670	4416	14086	8950	4416	13366	8225	4416	12641
		Unskilled	9430	4416	13846	8710	4416	13126	7990	4416	12406
37	Oil Mill	Skilled	10350	4340	14690	9800	4340	14140			
		Semi skilled	9400	4340	13740	8850	4340	13190			
		Unskilled	8500	4340	12840	7950	4340	12290			
38	Optical Frames	Skilled	5600	6637	12237	5400	6637	12037	5200	6637	11837
		Semi skilled	5100	6637	11737	4900	6637	11537	4700	6637	11337
		Unskilled	4600	6637	11237	4400	6637	11037	4200	6637	10837
39	Paints & Varnishes	Skilled	8200	5992	14192	7800	5992	13792	7400	5992	13392
		Semi skilled	7500	5992	13492	7100	5992	13092	6700	5992	12692
		Unskilled	7000	5992	12992	6600	5992	12592	6200	5992	12192
40	Paper & Paper Board	Skilled	6100	6664	12764	5900	6664	12564	5700	6664	12364
		Semi skilled	5600	6664	12264	5400	6664	12064	5200	6664	11864
		Unskilled	5100	6664	11764	4900	6664	11564	4700	6664	11364
41	Plastic Industry	Skilled	5300	6452	11752	5150	6452	11602	5000	6452	11452
		Semi skilled	4800	6452	11252	4650	6452	11102	4500	6452	10952
		Unskilled	4300	6452	10752	4150	6452	10602	4000	6452	10452
42	Poha (kurmure Churmura) Industry	Skilled	4400	6846	11246	4200	6846	11046			
		Semi skilled	4250	6846	11096	4050	6846	10896			
		Unskilled	3800	6846	10646	3600	6846	10446			
43	Potteries (Matichi Bhandi)	Skilled	8000	3910	11910	7500	3910	11410	7000	3910	10910
		Semi skilled	7500	3910	11410	7000	3910	10910	6500	3910	10410
		Unskilled	7000	3910	10910	6500	3910	10410	6000	3910	9910
44	Power looms	Skilled A	10100	5220	15320	9500	5220	14720	8500	5220	13720
		Semi skilled	9500	5220	14720	9000	5220	14220	8000	5220	13220
		Unskilled	9000	5220	14220	8500	5220	13720	7500	5220	12720
45	Premises for Buffaloes or Cows	Skilled	9400	4250	13650	8600	4250	12850	7800	4250	12050
		Semi skilled	8700	4250	12950	8000	4250	12250	7200	4250	11450
		Unskilled	8000	4250	12250	7300	4250	11550	6700	4250	10950
46	Printing Press	Skilled	4600	5994	10594	4300	5994	10294	3700	5994	9694
		Semi skilled	4500	5994	10494	4200	5994	10194	3600	5994	9594
		Unskilled	4400	5994	10394	4100	5994	10094	3500	5994	9494
47	Public Motor Transport	Skilled A	5700	6846	12546	5500	6846	12346			
		Skilled B	5500	6846	12346	5300	6846	12146			
		Skilled C	5300	6846	12146	5100	6846	11946			
		Semi skilled	4600	6846	11446	4400	6846	11246			
		Unskilled	4200	6846	11046	4000	6846	10846			
48	Readymade Garments	Skilled	8600	6206	14806	8400	6206	14606	7800	6206	14006
		Semi skilled	7900	6206	14106	7700	6206	13906	7100	6206	13306
		Unskilled	7400	6206	13606	7200	6206	13406	6600	6206	12806

49	Rice Flour & Dal Mill	Skilled	6846	4600	6846	11446	4400	6846	11246			
		Semi skilled		4100	6846	10946	3900	6846	10746			
		Unskilled		3800	6846	10646	3600	6846	10446			
50	Rubber Balloon Manufacturing	Skilled	6846	4300	6846	11146	4200	6846	11046	4100	6846	10946
		Semi skilled		4100	6846	10946	3900	6846	10746	3800	6846	10646
		Unskilled		3800	6846	10646	3700	6846	10546	3600	6846	10446
51	Rubber Industry	Skilled	5992	7700	5992	13692	7400	5992	13392	7200	5992	13192
		Semi skilled		7000	5992	12992	6700	5992	12692	6500	5992	12492
		Unskilled		6500	5992	12492	6200	5992	12192	6000	5992	11992
52	Salt Pan Industry	Highly Skilled	6452	5000	6452	11452	Whole State of Maharashtra					
		Skilled		4600	6452	11052						
		Semi skilled		4300	6452	10752						
		Unskilled		4000	6452	10452						
53	Saw Mills	Skilled	3647	9450	3647	13097	9100	3647	12747	8750	3647	12397
		Semi skilled		8650	3647	12297	8300	3647	11947	7950	3647	11597
		Unskilled		7800	3647	11447	7500	3647	11147	7150	3647	10797
54	Seepz	Skilled	5585	6300	5585	11885	Whole State of Maharashtra					
		Semi skilled		5800	5585	11385						
		Unskilled		5300	5585	10885						
55	Shops & Commercial Establishments	Skilled	2106	11632	2106	13738	11036	2106	13142	10440	2106	12546
		Semi skilled		10856	2106	12962	10260	2106	12366	9664	2106	11770
		Unskilled		10021	2106	12127	9425	2106	11531	8828	2106	10934
56	Soaps & Cosmetics	Skilled	5992	7700	5992	13692	7400	5992	13392	7100	5992	13092
		Semi skilled		7000	5656	12656	6700	5656	12356	6400	5656	12056
		Unskilled		6500	5656	12156	6200	5656	11856	5900	5656	11556
57	Silver Industry	Skilled	6760	5500	6760	12260	5200	6760	11960			
		Semi skilled		5000	6760	11760	4800	6760	11560			
		Unskilled		4500	6760	11260	4300	6760	11060			
58	Steel Furnitures	Skilled	5992	7800	5992	13792	7600	5992	13592	7200	5992	13192
		Semi skilled		7100	5992	13092	6900	5992	12892	6500	5992	12492
		Unskilled		6800	5992	12792	6400	5992	12392	6000	5992	11992
59	Stone Breakings & crushings	Skilled	3718	9500	3718	13218	9100	3718	12818			
		Semi skilled		8500	3718	12218	8100	3718	11818			
		Unskilled		8000	3718	11718	7600	3718	11318			
60	Sweeper & Scavengers	Full Time	4862	10000	4862	14862	9750	4862	14612	9450	4862	14312
61	Tanneries & Leathers	Skilled	4592	9000	4592	13592	8500	4592	13092	8000	4592	12592
		Semi skilled		8500	4592	13092	8000	4592	12592	7500	4592	12092
		Unskilled		8000	4592	12592	7500	4592	12092	7000	4592	11592
62	Utensils	Skilled	6848	9200	6848	16048	9000	6848	15848	8500	6848	15348
		Semi skilled		8500	6848	15348	8300	6848	15148	7800	6848	14648
		Unskilled		8000	6848	14848	7800	6848	14648	7300	6848	14148
63	Local Authority Industry (Other than Village Panchayat)	Skilled	7070	14000	7070	21070	12000	7070	19070	11000	7070	18070
		Semi skilled		13000	7070	20070	11000	7070	18070	10000	7070	17070
		Unskilled		11500	7070	18570	10000	7070	17070	8500	7070	15570
64	Watch Straps	Skilled	6846	5500	6846	12346	5200	6846	12046	4900	6846	11746
		Semi skilled		5100	6846	11946	4800	6846	11646	4500	6846	11346
		Unskilled		4800	6846	11646	4500	6846	11346	4200	6846	11046
65	Wooden Furniture	Skilled	5992	7600	5992	13592	7400	5992	13392	7200	5992	13192
		Semi skilled		6900	5992	12892	6700	5992	12692	6500	5992	12492
		Unskilled		6400	5992	12392	6200	5992	12192	6000	5992	11992
66	Wooden Photo Frames	Skilled	5992	7700	5992	13692	7400	5992	13392	7200	5992	13192
		Semi skilled		7000	5992	12992	6700	5992	12692	6500	5992	12492
		Unskilled		6500	5992	12492	6200	5992	12192	6000	5992	11992