

143. Hotels/ Residential Hotels, Restaurants, Motels, Lodges, Eateries, Canteens, Dhabas, Outdoor Food Making and Catering and in Allied Esatblishments

Notification No. KAE 18 LMW 2015 dated 16-9-2016
Published in Gazette dated 6-10-2016, w.e.f. 16-9-2016

Cost of Living Allowance to be paid over and above 6205 points
Cost of Living Index: 7973 - 6205 = 1768 points

Minimum wages and VDA from 1-4-2021 to 31-3-2022

SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages					
		Zone-1		Zone-2		Zone-3	
		Per day	Per month	Per day	Per month	Per day	Per month
1	2	3	4	5	6	7	8
I. Operational Staff:							
Cook/Sweet maker	BASIC	455.00	11830.00	445.00	11570.00	415.00	10790.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	536.60	13951.60	526.60	13691.60	496.60	12911.60
Supervisor/ Kitchen Supervisor	BASIC	450.00	11700.00	440.00	11440.00	410.00	10660.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	531.60	13821.60	521.60	13561.60	491.60	12781.60
Barman	BASIC	425.00	11050.00	415.00	10790.00	390.00	10140.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	506.60	13171.60	496.60	12911.60	471.60	12261.60
Electrician	BASIC	415.00	10790.00	405.00	10530.00	385.00	10010.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	496.60	12911.60	486.60	12651.60	466.60	12131.60
Assistant Cook Room boy	BASIC	410.00	10660.00	400.00	10400.00	375.00	9750.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	491.60	12781.60	481.60	12521.60	456.60	11871.60

1. Substituted for the words "HOTEL INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

Coffee maker/Tea maker Server/Supplier/ Waiter/Bearer/Butler/Grinder	BASIC	400.00	10400.00	390.00	10140.00	365.00	9490.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	481.60	12521.60	471.60	12261.60	446.60	11611.60
Vegetable cutter/Mutton cutter/ Parcel boy Water carriers/Gardener s/Dhobi Lift Attender Cleaner/Peon/ Watchman/ Sweeper /Office boy/Office Assistant /doing a job similar to the categories mentioned above. Any other categories of unskilled employment not specified above.	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	466.60	12131.60	456.60	11871.60	431.60	11221.60
Driver / Cleaner:							
Car / Jeep Driver	BASIC	421.00	10946.00	410.00	10660.00	385.00	10010.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	502.60	13067.60	491.60	12781.60	466.60	12131.60
Car / Jeep Cleaner	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	466.60	12131.60	456.60	11871.60	431.60	11221.60
Office Staff:							
Manager / Personal Officer	BASIC	515.00	13390.00	500.00	13000.00	465.00	12090.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	596.60	15511.60	581.60	15121.60	546.60	14211.60
Asst. Manager / Asst. Personal Manager	BASIC	495.00	12870.00	480.00	12480.00	450.00	11700.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	576.60	14991.60	561.60	14601.60	531.60	13821.60
Accountant	BASIC	475.00	12350.00	465.00	12090.00	435.00	11310.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	556.60	14471.60	546.60	14211.60	516.60	13431.60

LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

Cashier / Senior Clerk / Booking Clerk	BASIC	465.00	12090.00	455.00	11830.00	425.00	11050.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	546.60	14211.60	536.60	13951.60	506.60	13171.60
Senographer / Computer Operator Store Keeper / Receptionist Telephone Operator	BASIC	460.00	11960.00	445.00	11570.00	420.00	10920.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	541.60	14081.60	526.60	13691.60	501.60	13041.60
Watchman / Security Guard	BASIC	398.00	10348.00	385.00	10010.00	385.00	10010.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	479.60	12469.60	466.60	12131.60	466.60	12131.60
Office Boy / Sweeper / Attender	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	81.60	2121.60	81.60	2121.60	81.60	2121.60
	Total	466.60	12131.60	456.60	11871.60	431.60	11221.60

- Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)
- Zone II: Shall comprise all District Head Quarters Except Zone I.
- Zone III: Shall comprise other areas, which are not covered in Zone I & Zone II
- VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 6205 points.