



**Office of Secretary Labour**  
**UT Administration of Dadra and Nagar Haveli & Daman & Diu**  
**Secretariat, Moti Daman**  
**Daman – 396220**

No. LE/LI/DMN/MWA-3(II)/2020/150

Dated :10-07-2020

**Declaration of Special Allowance under the Minimum Wages Act, 1948.**

The Basic Pay was fixed by the erstwhile Union Territories of Dadra & Nagar Haveli and Daman & Diu in respect of all the scheduled employments under the Minimum Wages Act, 1948 vide Notifications No. LE/LI/DMN/MWA-3(II)/2015-16/81 dated 29-05-2015 and No. LEO/MW/DNH/1091/2015 dated 18-08-2015 respectively.

2. The daily rate of Special Allowance payable on the basis of cost of living index number was also increased and notified from time to time and the last increase was notified vide Notifications No. LE/LI/DMN/MWA-3(II)/2019/545 dated 06-11-2019 and No. LEO/MWA/SA/1543/2019 dated 06-11-2019 in the erstwhile Dadra & Nagar Haveli and Daman & Diu respectively.

3. In addition to the Basic Pay fixed by the erstwhile Union Territories of Dadra & Nagar Haveli and Daman & Diu in respect of all the scheduled employments under the Minimum Wages Act, 1948, the daily rate of Special Allowance payable on the basis of cost of living index number is hereby increased at the rate of ₹.14.10/- for a period from 01.04.2020 to 30.09.2020. Hence considering the earlier daily rate of Special Allowance, the total rate of daily Special Allowance, payable is as under:-

Sr. No.	Scheduled employments	Daily rate of Special Allowance
1	Every employment in the schedule to the Minimum Wages Act, 1948, as specified in Notifications dated 29-05-2015 and dated 18-08-2015 and all other Establishments not mentioned in the said Notifications	56.50

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4. Thus, the minimum rates of wages payable in respect of all the employments in the schedule to the Minimum Wages Act, 1948 in the Union Territory of Dadra & Nagar Haveli and Daman and Diu is as under:

**Minimum rates of wages payable per day**

	Basic Pay	Special Allowance	Total
Skilled	284.00	56.50	340.50
Semi-Skilled	276.00	56.50	332.50
Unskilled	268.00	56.50	324.50

Note :	1. For monthly wages, multiply with 26 days.
	2. The effective date of this Order is 01.04.2020.

Instruction:

"If the wages already paid are higher, the same should be continued."

N.B. The Industrial Establishments / Employers shall invariably ensure that they pay arrears to their Employees / Workers w.e.f. 01.04.2020.

By Order and in the name of the  
Administrator of Dadra & Nagar Haveli  
and Daman & Diu



( Danish Ashraf, IAS )  
Secretary (Labour)  
DNH & DD

To,

- (1) The Dy. Secretary (Personnel), Secretariat, DNH / DD
- (2) The President, All Industries Association, DNH / DD
- (3) The President, Hoteliers Association, DNH / DD
- (4) The Joint Secretary (Planning & Statistics), Government Press, DNH / DD with a request to publish the said declaration in the Official Gazettee.
- (5) The Publicity Officer for wide publicity.
- (6) The Dy. Director, Department of Agriculture with a request to circulate the said Declaration to all concerned in DNH & DD
- (7) The SIO, NIC, DNH / DD for uploading on the Official Website

Copy for kind information :-

- (1) The Advisor to Hon'ble Administrator, DNH & DD
- (2) The Addl. Commissioner (Labour & Employment) / Collector, Daman
- (3) The PA to Secretary (Labour), DNH & DD