

The Rates of Basic Pay & Special Allowances for the period (01.01.2021 to 30.06.2021)

REVISED MINIMUM WAGES W.E.F. 01.01.2021

Sl. No.	NATURE OF INDUSTRIES	MODE	Special Allowance (A)	Zone 1							Zone 2							Zone 3										
				BASIC (B)				Total Minimum Wages -(A+B)			Basic (C)				Total Minimum Wages -(C+A)			Basic (D)				Total Minimum Wages -(D+A)						
				Un-Skilled	Semi-Skilled	Skilled	Highly Skilled	Un-Skilled	Semi-Skilled	Skilled	Highly Skilled	Un-Skilled	Semi-Skilled	Skilled	Highly Skilled	Un-Skilled	Semi-Skilled	Skilled	Highly Skilled	Un-Skilled	Semi-Skilled	Skilled	Highly Skilled	Un-Skilled	Semi-Skilled	Skilled	Highly Skilled	
1	READYMADE - GARMENTS (w.e.f.24-02-2015)	P.M.	5075	7400	7900	8600	0	12475	12975	13675	0	7200	7700	8400	0	12275	12775	13475	0	6600	7100	7800	0	11675	12175	12875	0	
2	RUBBER	P.M.	4900	6500	7000	7700	0	11400	11900	12600	0	6200	6700	7400	0	11100	11600	12300	0	6000	6500	7200	0	10900	11400	12100	0	
3	RICE FLOUR & DAL MILL	P.M.	5885	4200	4600	5300	0	10085	10485	11185	0	3600	3900	4400	0	9485	9785	10285	0	0	0	0	0	0	0	0	0	0
4	RUBBER BALLOON	P.M.	5885	3800	4100	4300	0	9685	9985	10185	0	3700	3900	4200	0	9585	9785	10085	0	0	0	0	0	0	0	0	0	0
5	STEEL FURNITURE (w.e.f.24-02-2015)	P.M.	4900	6800	7100	7800	0	11700	12000	12700	0	6400	6900	7600	0	11300	11800	12500	0	6000	6500	7200	0	10900	11400	12100	0	
6	SEEPZ	P.M.	4997	5300	5800	6300	0	10297	10797	11297	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7	STONE BREAKING & CRUSHING	P.M.	2704	8000	8500	9500	0	10704	11204	12204	0	7600	8100	9100	0	10304	10804	11804	0	0	0	0	0	0	0	0	0	0
8	SOAPS & COSMETICS	P.M.	4900	6500	7000	7700	0	11400	11900	12600	0	6200	6700	7400	0	11100	11600	12300	0	5900	6400	7100	0	10800	11300	12000	0	
9	SHOP & ESTABLISHMENT	P.M.	1092	10021	10856	11632	0	11113	11948	12724	0	9425	10260	11036	0	10517	11352	12128	0	8028	9664	10440	0	9920	10756	11532	0	
10	SWEPPER & SCAVENGERS	P.M.	3536	10000	0	0	0	13536	3536	3536	0	9750	0	0	0	13286	0	0	0	9450	0	0	0	12986	0	0	0	
11	SAW MILL	P.M.	2652	7800	8650	9450	0	10452	11302	12102	0	7500	8300	9100	0	10152	10952	11752	0	7150	7950	8750	0	9802	10602	11402	0	
12	TANNERIES & LEATHER MANUFACTORY w.e.f.16-03-2015	P.M.	3537	8000	8600	9000	0	11537	12137	12537	0	7500	8000	8500	0	11037	11537	12037	0	7000	7500	8000	0	10537	11037	11537	0	
13	UTENSILS (w.e.f.24-02-2015)	P.M.	5600	8000	8500	9200	0	13600	14100	14800	0	7800	8300	9000	0	13400	13900	14600	0	7300	7800	8500	0	12900	13400	14100	0	
14	WOODEN PHOTO FRAMES	P.M.	4900	6500	7000	7700	0	11400	11900	12600	0	6200	6700	7400	0	11100	11600	12300	0	6000	6500	7200	0	10900	11400	12100	0	
15	WOODEN FURNITURE	P.M.	4900	6500	7000	7700	0	11400	11900	12600	0	6200	6700	7400	0	11100	11600	12300	0	6000	6500	7200	0	10900	11400	12100	0	
16	WATCH STRAPS MFG	P.M.	5885	4800	5100	5500	0	10685	10985	11385	0	4500	4800	5200	0	10385	10685	11085	0	4200	4500	4900	0	10085	10385	10785	0	
17	HANDLOOM	P.M.	3013	6000	6500	7000	0	9013	9513	10013	0	7000	7500	8000	0	10013	10513	11013	0	7500	8000	8500	0	10513	11013	11513	0	
18	SOIL POT MAKER	P.M.	3013	3500	3700	3900	0	6513	6713	6913	0	3350	3550	3750	0	6363	6563	6763	0	3200	3400	3600	0	6213	6413	6613	0	
19	FOREST OR FORESTRY	P.M.	5368	5200	5600	6000	0	10568	10968	11368	0	4700	5100	5500	0	10068	10468	10868	0	0	0	0	0	0	0	0	0	0
20	SILVER INDUSTRIES	P.M.	5753	4500	5000	5500	0	10253	10753	11253	0	4300	4800	5200	0	10053	10553	10953	0	0	0	0	0	0	0	0	0	0
21	GRAM PANCHAYAT	P.M.	5705	2070	2170	2270	0	7775	7875	7975	0	1870	1970	2070	0	7575	7675	7775	0	1670	1770	1870	0	7375	7475	7575	0	
22	COLOUR & CHEMICAL INDS (DYES & CHEMICALS) w.e.f. 16-03-2015	P.M.	3565	7200	7700	8500	0	10765	11265	12065	0	6500	7000	7500	0	10065	10565	11065	0	5500	6000	6500	0	9065	9565	10065	0	
23	VITA & KHL	P.M.	3406	3300	3500	3700	0	6706	6906	7106	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24	SALT INDUSTRIES	P.M.	5492	4800	4300	4600	5000	9492	9792	10092	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

5% HRA to be included separately if employee count is More than 50 as per Maharashtra Minimum HRA Act

Zone I shall comprise of the areas falling within the limits of all Municipal Corporations, Cantonment areas and Industrial areas within 20 Kilometers radius from all Municipal Corporations limit;

Zone II shall comprise of the areas falling within the limits of all "A" and "B" grade Municipal Councils;

Zone III shall comprise of all other areas in the State, which are not included in Zone I and II.