

OFFICE OF THE LABOUR COMMISSIONER, PUNJAB.
Model Welfare Centre, Labour Bhawan, Ph. 10, Mohali.
(Statistical Section)

No.ST/ 27067

Dated: 04.11.2019

Subject: ADJUSTMENT OF MINIMUM RATES OF WAGES W.E.F. 01.09.2019 IN THE STATE OF PUNJAB
Reference:- In continuation of this office letter number ST/26978 dated 31.10.2019

The minimum rates of wages for Un-skilled workers and for Other categories of workers in respect of 73 employments. Vide notification No.S.O.22/C.A./II/1948/S.S3 and 5/2015 dated 26.05.2015 have been linked with Consumer Price Index Numbers (Centre Series 2001=100) compiled by Labour Bureau, Govt. of India. According to Notification minimum rates of wages has been fixed with average C.P.I base index ending August, 2013. The details of C.P.I. numbers and adjusted minimum rates of wages in these employments are given in following tables:-

INDEX

Sr. No	Name of the Centre	Average (1.3.2019)	Average (1.9.2019)
1.	Amritsar	322.3	
2.	Jalandhar	311	339
3.	Ludhiana	288.1	322.3
	Total:-	921.4	295.5
			956.8

TABLE No. 1

Sr. No.	Categories	W.E.F 1/3/2019			W.E.F 1/9/2019		
		Monthly	Daily	Per Hour	Monthly	Daily	Per Hour
1.	Un-Skilled	8451.95	325.53	40.69	8776.83	338.05	42.25
2.	Semi-Skilled	9231.95	355.53	44.49	9556.83	368.05	46.05
3.	Skilled	10128.95	390.03	48.79	10453.83	402.55	50.35
4.	Highly-Skilled	11160.95	429.73	53.79	11485.83	442.25	55.35

TABLE No 5

BRICK KILN (PIECE RATE) PER 1000 BRICKS/TILES (in Rs.)

Sr. No.		1.3.2019	1.9.2019
1	Pathera with jama-dari commission Bricks	696.71	723.50
	Tiles	775.31	805.11
2	Pathera without jamadari commission Bricks	655.99	681.21
	Tiles	738.25	766.62
3	Bharai wala Donkeys/ Khacher, loader, Rehri, jhota, Thela, etc, Animal driven.)		268.82
	Tempo. Truck (Mechanical Driven)	259.27	
	Truck Trolley loading Unloading (Pacca Bricks)	225.18	233.84
4	Chunai Wala	192.17	199.56
		52.02	54.02
5	Keri wala	43.77	45.45
6	Nikasi wala	165.97	172.35
7	Mistri	129.04	134.00

NOTE:- Increase in Minimum rates of wages payable to different categories of workers be done on the pattern of wages of un-skilled workers.

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For Labour Commissioner Punjab.

9

TABLE No. 2

Local Authorities and the Boards, Corporations or any agency under the control of the Govt. of Punjab in respect of the Staff employed through outsourcing or employed casually or on daily wages.

5.	Staff Category-A	13621.95	524.43	65.59	13946.83	536.95	67.15
6.	Staff Category-B	11951.95	460.23	57.59	12276.83	472.75	59.15
7.	Staff Category-C	10451.95	402.78	50.39	10776.83	415.30	51.95
8.	Staff Category-D	9251.95	356.33	44.59	9576.83	368.85	46.15

Table No 3

Minimum rates of wages in Agriculture
(Unskilled workers) attached labour
(Consolidated per annum with meals
or food grains equivalent thereof):-

S. No.	w.e.f. (in Rs.)	Yearly (in Rs.)
12.	01.03.2019	59460.50
13.	01.09.2019	61409.78

**Table No 4
Other Agriculture labour Daily (in Rs.)**

S.No.	w.e.f.	with meals (in Rs.)	Without meals (in Rs.)
12.	01.03.2019	304.97	339.06
13.	01.09.2019	316.69	352.09