

SHOPS AND COMMERCIAL ESTABLISHMENTS

Notification issued vide G.O.Ms.No.116, LET&F (Lab.II) Dept., dt:01-11-2007

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Wages Linked at 525 CPI points

CPI points notified as on 01.04.2020 = 1393 points

VDA to be paid from 01.04.2020 to 30.09.2020 = 1393 - 525 = 868 points

Per point rate of VDA notified in the notification = Rs.6.40

Minimum Wages and VDA payable from 01.04.2020 to 30.09.2020

Sl.No. 1	Name of the Category 2	Basic Wage 3		VDA for 868 points 4		Total Wage 5	
		Zone-I	Zone-II	Zone-I	Zone-II	Zone-I	Zone-II
A	SHOPS						
1	Manager/ Sales Manager/ Security Officer/ Computer Programmer	5557.00	5357.00	5555.20	5555.20	11112.20	10227.40
2	Asst.Manager/ Accountant Supervisor/ Purchaser	4722.00	4302.00	5555.20	5555.20	10277.20	9857.20
3	Salesman/Sales Representative/ Bill Writer/ Cashier/ Tradesman	4520.00	4302.00	5555.20	5555.20	10075.20	9857.20
4	Clerk/ Godown Incharge/ Accounts Assistant/ Typist/ Receptionist/ Lineman/ Stenographer/Clerk-cum-Typist/ Xerox Machine Operator/ Clerks in STD, ISD, FAX/ Asst.Salesman	4102.00	3886.00	5555.20	5555.20	9657.20	9441.20
5	Kolagari/ Weighman/ Milk Vender in Milk Booths	3886.00	3757.00	5555.20	5555.20	9441.20	9312.20
6	Bicycle Fitter/ Attender/ Peon/ Water Boy/ Shop Boy/ Helper/ Messenger/ Gas Cylinder Carrier	3700.00	3370.00	5555.20	5555.20	9255.20	8925.20
7	Computer Operator	3886.00	3757.00	5555.20	5555.20	9441.20	9312.20
8	Security Guard	3700.00	3370.00	5555.20	5555.20	9255.20	8925.20
9	Type Writing Instructor	4520.00	4302.00	5555.20	5555.20	10075.20	9857.20
B	COMMERCIAL ESTABLISHMENTS						
1	Manager/ Field Officer/ Development Officer/ Security Officer/ Office Incharge/ Computer Programmer	5557.00	5138.00	5555.20	5555.20	11112.20	10693.20
2	Accountant/ Asst.Manager/ Sales Executive/ Supervisor/ Purchaser/ Store Keeper/ Agent/ Sales Promotion Employees	4722.00	4520.00	5555.20	5555.20	10277.20	10075.20
3	Salesman/ Stenographer/ Receptionist/ Auction Bider/ Tradesman/ Type Writer Instructor	4520.00	4302.00	5555.20	5555.20	10075.20	9857.20
4	Clerk/ Typist/Clerk-cum-Typist/ Godown Incharge/Lineman/ Assistant Salesman/ Asst.Accountant/ Xerox Machine Operator	4102.00	3886.00	5555.20	5555.20	9657.20	9441.20
5	Weighman/ Kolgari	3886.00	3757.00	5555.20	5555.20	9441.20	9312.20
6	Peon/Attender/ Watchman/ Water Boy/ Helper/ Messenger/ Security Guard	3700.00	3370.00	5555.20	5555.20	9255.20	8925.20
7	Computer Operator	3886.00	3757.00	5555.20	5555.20	9441.20	9312.20
C	HAIR CUTTING / HAIR DRESSING SALOON/ BEAUTY PARLOURS						
1	Manager/Shop Incharge	4722.00	4520.00	5555.20	5555.20	10277.20	10075.20
2	Hair Dresser/ Hair Cutter/ Beautician	4520.00	4302.00	5555.20	5555.20	10075.20	9857.20
3	Helper	3700.00	3370.00	5555.20	5555.20	9255.20	8925.20
D	TAILORING ESTABLISHMENTS						
1	Cutter Master	4722.00	4302.00	5555.20	5555.20	10277.20	9857.20
2	Asst.Cutter/ Tailor/ Sticher	4520.00	4302.00	5555.20	5555.20	10075.20	9857.20
3	Helper/ Pressman	3757.00	3370.00	5555.20	5555.20	9312.20	8925.20
E	LAUNDRIES/ DRY CLEANERS						
1	Manager/ Shop Incharge	4722.00	4520.00	5555.20	5555.20	10277.20	10075.20
2	Clerk/ Bill Writer	4102.00	3886.00	5555.20	5555.20	9657.20	9441.20
3	Washerman (Laundry)	4520.00	4302.00	5555.20	5555.20	10075.20	9857.20
4	Helper/ Pressman	3700.00	3370.00	5555.20	5555.20	9255.20	8925.20
F	OTHERS						
1	Pharmacist/ Air Conditioner/ Plant Operator	4722.00	4520.00	5555.20	5555.20	10277.20	10075.20
2	Goldsmith	4520.00	4302.00	5555.20	5555.20	10075.20	9857.20
3	Photo Frame Worker	3757.00	3370.00	5555.20	5555.20	9312.20	8925.20
4	A/c.Plant Operator	4102.00	4062.00	5555.20	5555.20	9657.20	9617.20