

Sr	NATURE OF INDUSTRIES	Zone 1							
		Special Allowance (A)	B A S I C (B)				Total Minimum Wages = (A+B)		
			Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled
1	ADVOCATES & ATTORNEYS	4368	6700	7200	7900	0	11068	11568	12268
2	AUTOMOBILE REPAIRING	5152	4800	5100	5500	0	9952	10252	10652
3	BAKERIES W.E.F (9-01-2017)	2314	8250	9200	10100	0	10564	11514	12414
4	COTTON GINNING & PRESSING	4830	4200	4700	5200	0	9030	9530	10030
5	CLOTH DYEING & PRINTING	5119	4100	4400	4900	0	9219	9519	10019
6	CASHEW PROCESSING (w.e.f 15-10-15)	2496	2600	2800	3000	0	5096	5296	5496
7	CARDBOARD - STRAWBOARD	4455	4150	4400	4650	0	8605	8855	9105
8	CHEMICAL FERTILISER	4950	4600	5100	5600	0	9550	10050	10550
9	CANTEENS & CLUBS	4144	6500	7000	7700	0	10644	11144	11844
10	CEMENT & CEMENT BASE	4911	1204	1282	1360	1620	6115	6193	6271
11	CONSTRUCTION OF ROAD	5254	8900	9400	10100	0	14154	14654	15354
12	CINEMA EXHIBITION	4680	4500	5000	5500	0	9180	9680	10180
13	CYCLE MECHANIC WORKSHOP	4725	4500	5000	5500	0	9225	9725	10225
14	DISPENSARY	4292	8500	8800	9000	0	12792	13092	13292
15	DRUG & PHARMACEUTICALS	4144	6500	7000	7700	0	10644	11144	11844
16	DAIRY (DUGDHALAYA)	5060	4500	5000	5500	0	9560	10060	10560
17	EXERCISE BOOK (w.e.f. 30-06-2015)	3256	5600	5800	6000	0	8856	9056	9256
18	EATABLE TOBACCO	4388	3000	3200	3700	0	7388	7588	8088
19	ENGINEERING	4144	6600	7100	7800	0	10744	11244	11944
20	FACTORIES RESIDUAL (Factories not covered under Schedule)	4725	4500	5000	5500	0	9225	9725	10225
21	FOUNTAIN PEN	5532	4800	5050	5300	0	10332	10582	10832
22	FILM PRODUCTION (Cine Studio Lab)	5400	4700	5200	5700	0	10100	10600	11100
23	GLASS BULB	4144	6600	7100	7800	0	10744	11244	11944
24	GLASS INDUSTRY	4144	6500	7000	7700	0	10644	11144	11844
25	HOTELS & RESTAURANTS	4144	6500	7000	7700	0	10644	11144	11844
26	HAIR CUTTING SALOON	4144	6500	7000	7700	0	10644	11144	11844
27	HOSPITAL	4856	5300	5700	6200	0	10156	10556	11056
28	ICE & COLD DRINKS	4283	5000	5500	6000	0	9283	9783	10283
29	LAUNDRY	4144	6500	7000	7700	0	10644	11144	11844
30	OPTICAL FRAMES	4860	4600	5100	5600	0	9460	9960	10460
31	OIL MILL	2492	4300	4800	5300	0	6792	7292	7792

31	PAPER & PAPER BOARD	4773	5100	5600	6100	0	9873	10373	10873
32	PLASTIC	4725	4300	4800	5300	0	9025	9525	10025
33	PAINT & VARNISHES	4144	3740	3840	3940	0	7884	7984	8084
34	POHA / KURMURA	5119	3800	4250	4400	0	8919	9369	9519
35	POWERLOOM (ABOVE 184)	3306	230	240	270	0	3536	3546	3576
36	PRINTING PRESS	4646	4400	4500	4600	0	9046	9146	9246
37	PUBLIC MOTOR TRANSPORT	5119	4200	4600	5300	0	9319	9719	10419
38	READYMADE - GARMENTS (w.e.f 24-02- 2015)	4292	7400	7900	8600	0	11692	12192	12892
39	RUBBER	4144	6500	7000	7700	0	10644	11144	11844
40	RICE FLOUR & DAL MILL	5119	4200	4600	5300	0	9319	9719	10419
41	RUBBER BALLOON	5119	3800	4100	4300	0	8919	9219	9419
42	STEEL FURNITURE (w.e.f.24-02-2015)	4144	6800	7100	7800	0	10944	11244	11944
43	SEEPZ	4172	5300	5800	6300	0	9472	9972	10472
44	STONE BREAKING & CRUSHING	2002	8000	8500	9500	0	10002	10502	11502
45	SOAPS & COSMETICS	4144	6500	7000	7700	0	10644	11144	11844
46	SHOP & ESTABLISHMENT (1.7.2019 to 23.07.2019)	4482	5000	5400	5800	0	9482	9882	10282
	SHOP & ESTABLISHMENT (24.7.2019 to 31.12.2019)	390	10021	10856	11632	0	10411	11246	12022
47	SWEEPER & SCAVENGERS	2618	10000	0	0	0	12618	2618	2618
48	SAW MILL	1964	7800	8650	9450	0	9764	10614	11414
49	TANNERIES & LEATHER MANUFACTORY w.e.f 16-03-2015	2808	8000	8600	9000	0	10808	11408	11808
50	UTENSILS (w.e.f. 24-02-2015)	4736	8000	8500	9200	0	12736	13236	13936
51	WOODEN PHOTO FRAMES	4144	6500	7000	7700	0	10644	11144	11844
52	WOODEN FURNITURE	4144	6500	7000	7700	0	10644	11144	11844
53	WATCH STRAPS MFG	5119	4800	5100	5500	0	9919	10219	10619
54	HANDLOOM	2392	6000	6500	7000	0	8392	8892	9392
55	SOIL POT MAKER	2392	3500	3700	3900	0	5892	6092	6292
56	FOREST OR FORESTRY	4565	5200	5600	6000	0	9765	10165	10565
57	SILVER INDUSTRIES	4950	4500	5000	5500	0	9450	9950	10450
59	GRAM PANCHAYAT	3700	2070	2170	2270	0	5770	5870	5970
60	COLOUR & CHEMICAL INDS (DYES & CHEMICALS) w.e.f. 16-03-2015	2944	7200	7700	8500	0	10144	10644	11444
61	VITA & KHIL	2704	3300	3500	3700	0	6004	6204	6404
62	SALT INDUSTRIES	4725	4000	4300	4600	5000	8725	9025	9325

ne 3			
Total Minimum Wages =(D+A)			
Un - Skilled	Semi - Skilled	Skilled	Highly Skilled
0	0	0	0
9352	9652	10052	0
9814	10764	11664	0
8630	9130	9630	0
0	0	0	0
8105	8355	8605	0
9150	9650	10150	0
10144	10644	11344	0
7821	7921	8021	0
13354	13854	14554	0
8180	8680	9180	0
0	0	0	0
11792	12092	12292	0
10144	10644	11344	0
9060	9560	10060	0
8056	8256	8456	0
0	0	0	0
0	0	0	0
8625	9125	9625	0
0	0	0	0
0	0	0	0
10144	10644	11344	
10144	10644	11344	
10144	10644	11344	
9844	10344	11044	
9756	10156	10656	
0	0	0	
10144	10644	11344	
9060	9560	10060	
0	0	0	0

9473	9973	10473	
8725	9225	9725	
10344	10844	11544	
0	0	0	
10806	11306	11806	
8146	8246	8346	
0	0	0	0
10892	11392	12092	
10144	10644	11344	
0	0	0	
0	0	0	
10144	10644	11344	
0	0	0	
0	0	0	
10044	10544	11244	
8882	9282	9682	
9218	10054	10830	
12068	0	0	
9114	9914	10714	
9808	10308	10808	
12036	12536	13236	
10144	10644	11344	
10144	10644	11344	
9319	9619	10019	
9892	10392	10892	
5592	5792	5992	
0	0	0	0
0	0	0	0
5370	5470	5570	
8444	8944	9444	
0	0	0	
0	0	0	