

## The Rates of Basic Pay & Special Allowances for the period (01.01.2019 to 30.06.2019)

Sr.	NATURE OF INDUSTRIES	Un-skilled				Semi-Skilled				Skilled				Highly Skilled			
		BASIC	Spl.Allow	Per Month	Per Day	BASIC	Spl.Allow	Per Month	Per Day	BASIC	Spl.Allow	Per Month	Per Day	BASIC	Spl.Allow	Per Month	Per Day
1	ADVOCATES & ATTORNEYS	6700	3948	10648	409.538	7200	3948	11148.00	428.77	7900	3948	11848.00	455.69	0	0	0	0
2	AUTOMOBILE REPAIRING	4800	4760	9560	367.692	5100	4760	9860.00	379.23	5500	4760	10260.00	394.62	0	0	0	0
3	BAKERIES W.E.F ( 9-01-2017)	8250	1924	10174	391.308	9200	1924	11124.00	427.85	10100	1924	12024.00	462.46	0	0	0	0
4	COTTON GINNING & PRESSING	4200	4463	8663	333.192	4700	4463	9163.00	352.42	5200	4463	9663.00	371.65	0	0	0	0
5	CLOTH DYEING & PRINTING	4100	4751	8851	340.423	4400	4751	9151.00	351.96	4900	4751	9651.00	371.19	0	0	0	0
6	CASHEW PROCESSING (w.e.f 15-10-15)	2600	2136	4736	182.154	2800	2136	4936.00	189.85	3000	2136	5136.00	197.54	0	0	0	0
7	CARDBOARD - STRAWBOARD	4150	4109	8259	317.654	4400	4109	8509.00	327.27	4650	4109	8759.00	336.88	0	0	0	0
8	CHEMICAL FERTILISER	4600	4565	9165	352.5	5100	4565	9665.00	371.73	5600	4565	10165.00	390.96	0	0	0	0
9	CANTEENS & CLUBS	6500	3724	10224	393.231	7000	3724	10724.00	412.46	7700	3724	11424.00	439.38	0	0	0	0
10	CEMENT & CEMENT BASE	1204	4658	5862	225.462	1282	4658	5940.00	228.46	1360	4658	6018.00	231.46	1620	4658	6278	241.5
11	CONSTRUCTION OF ROAD	8900	4722	13622	523.923	9400	4722	14122.00	543.15	10100	4722	14822.00	570.08	0	0	0	0
12	CINEMA EXHIBITION	4500	4356	8856	340.615	5000	4356	9356.00	359.85	5500	4356	9856.00	379.08	0	0	0	0
13	CYCLE MECHANIC WORKSHOP	4500	4358	8858	340.692	5000	4358	9358.00	359.92	5500	4358	9858.00	379.15	0	0	0	0
14	DISPENSARY	4460	3857	8317	319.885	4560	3857	8417.00	323.73	4660	3857	8517.00	327.58	0	0	0	0
15	DRUG & PHARMACEUTICALS	6500	3724	10224	393.231	7000	3724	10724.00	412.46	7700	3724	11424.00	439.38	0	0	0	0
16	DAIRY (DUGDHALAYA)	4500	4675	9175	352.885	5000	4675	9675.00	372.12	5500	4675	10175.00	391.35	0	0	0	0
17	EXERCISE BOOK (w.e.f. 30-06-2015)	5600	2926	8526	327.923	5800	2926	8726.00	335.62	6000	2926	8926.00	343.31	0	0	0	0
18	EATABLE TOBACCO	3000	4073	7073	272.038	3200	4073	7273.00	279.73	3700	4073	7773.00	298.96	0	0	0	0
19	ENGINEERING	6600	3724	10324	397.077	7100	3724	10824.00	416.31	7800	3724	11524.00	443.23	0	0	0	0
20	FACTORIES RESIDUAL (Factories not covered under Schedule)	4500	4358	8858	340.692	5000	4358	9358.00	359.92	5500	4358	9858.00	379.15	0	0	0	0
21	FOUNTAIN PEN	4800	5129	9929	381.885	5050	5129	10179.00	391.50	5300	5129	10429.00	401.12	0	0	0	0
22	FILM PRODUCTION (Cine Studio Lab)	4700	4980	9680	372.308	5200	4980	10180.00	391.54	5700	4980	10680.00	410.77	0	0	0	0
23	GLASS BULB	6500	3724	10224	393.231	7000	3724	10724.00	412.46	7700	3724	11424.00	439.38	0	0	0	0
24	GLASS INDUSTRY	6500	3724	10224	393.231	7000	3724	10724.00	412.46	7700	3724	11424.00	439.38	0	0	0	0
25	HOTELS & RESTAURANTS	6500	3724	10224	393.231	7000	3724	10724.00	412.46	7700	3724	11424.00	439.38	0	0	0	0
26	HAIR CUTTING SALOON	6500	3724	10224	393.231	7000	3724	10724.00	412.46	7700	3724	11424.00	439.38	0	0	0	0
27	HOSPITAL	5300	4446	9746	374.846	5700	4446	10146.00	390.23	6200	4446	10646.00	409.46	0	0	0	0
28	ICE & COLD DRINKS	5000	3904	8904	342.462	5500	3904	9404.00	361.69	6000	3904	9904.00	380.92	0	0	0	0
29	LAUNDRY	6500	3724	10224	393.231	7000	3724	10724.00	412.46	7700	3724	11424.00	439.38	0	0	0	0

## The Rates of Basic Pay & Special Allowances for the period (01.01.2019 to 30.06.2019)

Sr.	NATURE OF INDUSTRIES	Un-skilled				Semi-Skilled				Skilled				Highly Skilled			
		BASIC	Spl.Allow	Per Month	Per Day	BASIC	Spl.Allow	Per Month	Per Day	BASIC	Spl.Allow	Per Month	Per Day	BASIC	Spl.Allow	Per Month	Per Day
30	OPTICAL FRAMES	4600	4482	9082	349.308	5100	4482	9582.00	368.54	5600	4482	10082.00	387.77	0	0	0	0
31	PAPER & PAPER BOARD	5100	4370	9470	364.231	5600	4370	9970.00	383.46	6100	4370	10470.00	402.69	0	0	0	0
32	PLASTIC	4300	4358	8658	333	4800	4358	9158.00	352.23	5300	4358	9658.00	371.46	0	0	0	0
33	PAINT & VARNISHES	3740	3724	7464	287.077	3840	3724	7564.00	290.92	3940	3724	7664.00	294.77	0	0	0	0
34	POHA / KURMURA	3800	4751	8551	328.885	4250	4751	9001.00	346.19	4400	4751	9151.00	351.96	0	0	0	0
35	POWERLOOM (ABOVE 184)	230	2871	3101	119.269	240	2871	3111.00	119.65	270	2871	3141.00	120.81	0	0	0	0
	POWERLOOM (LESS THAN 184)	230.8	2871	3101.8	119.3	240.8	2871	3111.80	119.68	270.8	2871	3141.80	120.84	0	0	0	0
36	PRINTING PRESS	4400	4358	8758	336.846	4500	4358	8858.00	340.69	4600	4358	8958.00	344.54	0	0	0	0
37	PUBLIC MOTOR TRANSPORT	4200	4751	8951	344.269	4600	4751	9351.00	359.65	5300	4751	10051.00	386.58	0	0	0	0
38	READYMADE - GARMENTS (w.e.f 24-02-2015)	7400	3857	11257	432.962	7900	3857	11757.00	452.19	8600	3857	12457.00	479.12	0	0	0	0
39	RUBBER	6500	3724	10224	393.231	7000	3724	10724.00	412.46	7700	3724	11424.00	439.38	0	0	0	0
40	RICE FLOUR & DAL MILL	4200	4751	8951	344.269	4600	4751	9351.00	359.65	5300	4751	10051.00	386.58	0	0	0	0
41	RUBBER BALLOON	3800	4751	8551	328.885	4100	4751	8851.00	340.42	4300	4751	9051.00	348.12	0	0	0	0
42	STEEL FURNITURE (w.e.f.24-02-2015)	6800	3724	10524	404.769	7100	3724	10824.00	416.31	7800	3724	11524.00	443.23	0	0	0	0
43	SEEPZ	5300	3924	9224	354.769	5800	3924	9724.00	374.00	6300	3924	10224.00	393.23	0	0	0	0
44	STONE BREAKING & CRUSHING	3950	1612	5562	213.923	4250	1612	5862.00	225.46	4750	1612	6362.00	244.69	0	0	0	0
45	SOAPS & COSMETICS	6500	3724	10224	393.231	7000	3724	10724.00	412.46	7700	3724	11424.00	439.38	0	0	0	0
46	SHOP & ESTABLISHMENT	5000	4104	9104	350.154	5400	4104	9504.00	365.54	5800	4104	9904.00	380.92	0	0	0	0
47	SWEEPER & SCAVENGERS	7252	2108	9360	360		2108	2108.00	81.08		2108	2108.00	81.08	0	0	0	0
48	SAW MILL	7193.8	1581	8774.75	337.49	7693.75	1581	9274.75	356.72	8193.75	1581	9774.75	375.95	0	0	0	0
49	TANNERIES & LEATHER MANUFACTORY w.e.f 16-03-2015	8000	2403	10403	400.115	8600	2403	11003.00	423.19	9000	2403	11403.00	438.58	0	0	0	0
50	UTENSILS (w.e.f. 24-02-2015)	8000	4256	12256	471.385	8500	4256	12756.00	490.62	9200	4256	13456.00	517.54	0	0	0	0
51	WOODEN PHOTO FRAMES	6500	3724	10224	393.231	7000	3724	10724.00	412.46	7700	3724	11424.00	439.38	0	0	0	0
52	WOODEN FURNITURE	6500	3724	10224	393.231	7000	3724	10724.00	412.46	7700	3724	11424.00	439.38	0	0	0	0
53	WATCH STRAPS MFG	4800	4751	9551	367.346	5100	4751	9851.00	378.88	5500	4751	10251.00	394.27	0	0	0	0
54	HANDLOOM	3000	2047	5047	194.115	3500	2047	5547.00	213.35	4000	2047	6047.00	232.58	0	0	0	0
55	SOIL POT MAKER	3500	2047	5547	213.346	3700	2047	5747.00	221.04	3900	2047	5947.00	228.73	0	0	0	0
56	FOREST OR FORESTRY	5200	4180	9380	360.769	5600	4180	9780.00	376.15	6000	4180	10180.00	391.54	0	0	0	0
57	SILVER INDUSTRIES	4500	4565	9065	348.654	5000	4565	9565.00	367.88	5500	4565	10065.00	387.12	0	0	0	0
59	GRAM PANCHAYAT	2070	3325	5395	207.5	2170	3325	5495.00	211.35	2270	3325	5595.00	215.19	0	0	0	0
60	COLOUR & CHEMICAL INDS (DYES &	7200	2599	9799	376.885	7700	2599	10299.00	396.12	8500	2599	11099.00	426.88	0	0	0	0

### The Rates of Basic Pay & Special Allowances for the period (01.01.2019 to 30.06.2019)

Sr.	NATURE OF INDUSTRIES	Un-skilled				Semi-Skilled				Skilled				Highly Skilled			
		B A S I C	Spl.Allow	Per Month	Per Day	B A S I C	Spl.Allow	Per Month	Per Day	B A S I C	Spl.Allow	Per Month	Per Day	B A S I C	Spl.Allow	Per Month	Per Day
	CHEMICALS) w.e.f. 16-03-2015																
61	VITA & KHIL	3300	2314	5614	215.923	3500	2314	5814.00	223.62	3700	2314	6014.00	231.31	0	0	0	0
62	SALT INDUSTRIES	4000	4358	8358	321.462	4300	4358	8658.00	333.00	4600	4358	8958.00	344.54	5000	4358	9358	359.9